

Application for Employment with Winn Construction, Inc.

Last name	First Name	MI	Social Security Number
Present Address	City	State	Zip Code
Telephone #	Message #	Do you have a current valid Driver's License?	Class
Position Applying For?	Date you can start	Wage expected?	Full time/ Part time
Do you currently use illegal drugs?	Have you ever worked under another name?		Do you work well with others?
Are you presently employed?	May we contact your present employer?	Are you able to follow directions?	Are you able to measure accurately?

Education/Training

Name of school	Grade Completed
Special skills/ abilities certifications	Subjects you were good at:
List any other qualifications that should be considered	List any machines/equipment you have operated
Why should we hire you?	

Military Information

Are you a veteran?	Branch
Dates of service - From To:	Are you currently enlisted?

Personal Information

Have you ever had problems in the past with lifting over 50lbs.repeatedly and daily?	Are you willing to work 50+ hours a week? Evenings? Saturdays?
Do you have any problems with working in extreme temperatures indoors or out?	Have you ever had problems in the past shoveling or raking for long periods?
Are you able to drive a vehicle with a manual transmission? Types of vehicle you have driven:	Do you have any problems with starting or ending your work days at unscheduled times or hours that vary?
If hired can you provide proof that are you 18 years old or older?	Have you ever been convicted of a felony?
Are you a U.S. Citizen or an alien authorized to work in U.S.?	If this job requires you to travel overnight, out of town, on occasion are you able to do so?
Is there any reason you might be unable to perform the functions of the job for which you have applies? If yes, please explain.	Date of birth- required for truck drivers Can you prove proof of age?

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Please complete the work history section starting with your present or most recent job first.

Company	Supervisor	City, State	Phone #
Job title	Wage	Specific tasks	
Date Started	Date ended	Reason for leaving	
Hours per Week		Do you think they would rehire you?	
Did you take any unexcused or unauthorized days off?		Did you give notice if you quit?	

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I hereby authorize any person, educational institution, or company I have listed as a reference on my employment application to disclose in good faith any information they may have regarding my qualifications and fitness for employment. I will hold Winn Construction, any former employers, educational institutions, and any other persons giving references free of liability for the exchange of this information and any other reasonable and necessary information incident to the employment process. This is an employment "at will" position, Winn cannot promise or imply job security when making employment offers. This is merely a job application for employment consideration.

If employed, I will be required to provide original documents which verify my identity and right to work in the United States under the Immigration and Control Act (IRCA) of 1986. The documents provided with are used for the completion of Form I-9.

I acknowledge this position is seasonal and may become full time. I hereby acknowledge that I have read and agree to the above statements and the information I have provided is true and correct.

Date _____

Signature _____